

MICHIGAN STATE
UNIVERSITY

MEMORANDUM

TO: Members of the Trustee Policy Committee

FROM: Lou Anna K. Simon, Provost *LAS*

SUBJECT: Proposed Amendment to Anti-Discrimination Policy

DATE: November 26, 2003

RECOMMENDATION:

BE IT RESOLVED that the Policy Committee recommends that the Board of Trustees approve the following amendment to Article II(2) of the Anti-Discrimination Policy.

[New text is in italics.]

Article II. Prohibited Discrimination

Unlawful acts of discrimination or harassment are prohibited.

In addition, the University community holds itself to certain standards of conduct more stringent than those mandated by law. Thus, even if not illegal, acts are prohibited under this policy if they:

1. Discriminate against any University community member(s) through inappropriate limitation² of employment opportunity³, access to University residential facilities, or participation in educational, athletic, social, cultural, or other University activities on the basis of age, color, gender, disability status, height, marital status, national origin, political persuasion, race, religion, sexual orientation, veteran status, or weight⁴; or
2. Harass any University community member(s) on the basis of age, color, gender, *gender identity*⁵, disability status, height, marital status, national origin, political persuasion, race, religion, sexual orientation, veteran status, or weight.



OFFICE OF THE
PROVOST

Michigan State University
Administration Building
East Lansing, MI
48824-1046

FAX: 517/355-9601